



Resources on Racism for Dialogue, Learning, Prayer and Action

Department of Ministry Services, Atlantic-Midwest Province, School Sisters of Notre Dame

[Click here](#) for our **Province's Statement** on the Protests and Death of George Floyd and the statement of the Leadership Conference of Women Religious (LCWR) on the Killing of George Floyd.

[Click here](#) for "**I Can't Breathe**" a Reflection and Resource for Dialogue from the JPIC department, AM Province, SSND

[Click here](#) for a commentary by Fr. Bryan N. Massingale, theology professor at Fordham University, NYC, NY, titled ***The assumptions of white privilege and what we can do about it.***

[Click here](#) to watch Father Bryan Massingale, author of "Racial Justice and the Catholic Church" and Professor of Theology at Fordham University, as he joins AMERICA MEDIA'S National Correspondent Michael O'Loughlin for a conversation on racism, white privilege and **what the church can do to address these issues moving forward.** Length of the interview is 25:04 min.

[Click here](#) for a 4:23min video that **explains systemic racism.** Systemic racism affects every area of life in the US. From incarceration rates to predatory loans, and trying to solve these problems requires changes in major parts of our system. Here's a closer look at what systemic racism is, and how we can solve it.

[Click here](#) to view a poignant **interview** by Matt Malone, SJ President & Editor in Chief of AMERICA MEDIA with **Kerry Kennedy**, Robert F. Kennedy's daughter. Kerry is President of RFK Human Rights. Please know, the interview begins with a video that you may find difficult to watch. Length of the video/interview is 23:41 min.

[Click here](#) for an **anti-racism reading list** from National Catholic Reporter (NCR).

[Click here](#) for various resources from the **United States Conference for Catholic Bishops (USCCB)**, including

- Pope Francis' [message](#) condemning the 'sin of racism' [1:53 min];
- Bishop Shelton J. Fabre's [message](#) on the Death of George Floyd [7:03 min], Chairman of the ad hoc committee on racism of the USCCB
- *Open Wide our Hearts – the enduring call to love*, a pastoral [letter](#) against racism and its [study guide](#)
- and others...

[Click here](#) for an LCWR contemplative prayer resource **'It's Where You Need To Be'**

[Click here](#) to pray an adapted "Examination of Conscience" from the Ignatian Solidarity Network, an **'Examen for White Allies'**.



[Click here](#) for an article on **'Discernment in times of Injustice'**, by Marina McCoy from Boston College. This 2-page article offers eight steps for making good choices in response to injustice. While it is written for individual discernment, much of the process can be transferred onto and used by a ministry board as a whole.

Webinar Recordings:

[Click here](#) for a 90 min webinar recording offered by [Non-Profit Quarterly](#):
'Beyond the Board Statement: How Can Boards Join the Movement for Racial Justice (Part I)'

In this webinar session, nationally recognized governance, strategy, and equity consultants Vernetta Walker and Robin Stacia have an in-depth set conversation about how boards of directors can and should join the movement for racial justice.

Topics will include:

- What is the value of board statements to the community?
- How should boards of directors be responding right now? What questions should they be engaging?
- How can boards show up authentically if they are early in their understanding of and/or commitment to racial justice?
- What kinds of risks and backlash to joining the movement are boards worried about? Why?
- What if the staff have a more developed racial justice stance than the board?
- What is the role of the CEO in facilitating the board's racial justice work?

[Click here](#) for accompanying slides. In addition, here are some facilitator recommended reading materials to support you and your board in working with this webinar's themes and calls to action:
<https://www.equityinthecenter.org/wp-content/uploads/2019/04/Equity-in-Center-Awake-Woke-Work-2019-final-1.pdf>

<https://buildingmovement.org/our-work/leadership/race-to-lead/>

<https://www.racialequityinstitute.com/groundwaterapproach>

[Click here](#) for a 90 min webinar recording offered by [Non-Profit Quarterly](#):
'Beyond the Board Statement: How Can Boards Join the Movement for Racial Justice (Part II)'

In this session, you'll find many practical examples of ways to approach the work, discussions of the barriers to change, and tools to help organize and ground racial justice in your organizational mission. Stacia and Walker bring an interactive approach that is deeply insightful, grounded in both research and practice, and unrelentingly focused on creating a different and more racially just future.

[Click here](#) for accompanying Part II slides. In addition, the webinar presenters shared the following resources, complementing those offered after Part 1 of the webinar above:



<https://implicit.harvard.edu/implicit/takeatest.html> (Implicit Bias Assessment)

<https://www.cnn.com/2010/US/05/13/doll.study/index.html> (Doll Study)

<https://www.youtube.com/watch?v=aUOofclC6tw> (Dr. David Williams - How Racism Makes Us Sick)

Please also see a full slide or resources in the Part 2 PowerPoint Deck on Slide #16.

Version 7/9/20 This resource will be updated regularly, please check back for newer versions.