The appointment of a new board chair in an SSND sponsored or co-sponsored ministry in an extremely important moment in the life of the ministry, both in regard to leadership of the board of trustees / directors, and as a member of the board chair - chief executive partnership. Likewise, the appointment of a new chief executive is an important moment, because the CEO is an ex-officio member of the board and the other half of the board chair - chief executive partnership. To foster leadership in these individuals and to offer assistance as they enter into a new partnership, the Ministry Services department through its Coordinator for Board Development offers two programs:

1. **Orientation and Mentoring for New Board Chairs**

   Orientation session(s) and mentorship for one year, as needed. The focus will be on the responsibility of the board chair for leadership of the board, implementing and maintaining governance structures, important relationships, planning for sustainability, and best practices of effective boards of trustees / directors. *(One or two orientation sessions, 2-4 hours total; mentoring as needed.)*

2. **Conversation(s) to Foster the Board Chair - Chief Executive Leadership Partnership**

   Facilitated conversation(s) for a board chair and the chief executive whenever one of them is new in their respective role. Focus will be on delineating their individual and shared roles and responsibilities, and how they will form a new partnership as leaders of the SSND sponsored or co-sponsored ministry. *(One or two sessions, 2-4 hours total, as needed.)*

*Session(s) will be conducted in person or via videoconferencing. Mutually convenient dates and times to be arranged.*

**To arrange one or both of these services, please contact**

Yvonne DeBruin
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1 These sessions (and / or mentoring) may also be requested by Board Chairs who have been serving in that role for some time, but who want to strengthen their functioning and grow in their role.

2 These facilitated conversations may also be requested by Board Chair - CEO leadership teams who have been working together for some time, but who want to foster their partnership.